

Overview of Senior Management

Representative Director, Chairman and CEO	Hiroichi Yoshida
Representative Director, President and COO	Kiyomoto Kawakami
Director, Senior Managing Executive Officer and CFO	Atsushi Yamada
Director, Senior Managing Executive Officer and CTO	Hiroshi Sato
Director (external)	Koichi Tsukihara
Director (external)	Kiyoyuki Tsujimura
Director (external)	Naomi Ishii
Standing Statutory Auditor (external)	Tomoo Uchida
Corporate Auditor (external)	Masakatsu Mori
Corporate Auditor (external)	Hideaki Sudo

As of May 1, 2026

Shareholder Composition

Shareholder Name	No. of Shares (thousand)	Share (%)
Suzuki Motor Corporation	18,056	21.59
Daiwa House Group (Daiwa House Industry Co., Ltd.)	16,732	20.01
(Eneserve Corporation)	(8,744)	(10.46)
SHIMANO INC.	(7,988)	(9.55)
SHIMANO INC.	8,333	9.96
Toray Industries, Inc.	7,782	9.30
SBI Group	6,734	8.05
INPEX CORPORATION	5,853	7.00
Dai Nippon Printing Co., Ltd.	3,000	3.59
Goldman Sachs Japan Co., Ltd. *1	2,083	2.49
Ant Capital Partners Co., Ltd.	1,869	2.23
Mitsuuroko Group Holdings Co.,Ltd.	1,538	1.84
OBIC Co., Ltd.	1,408	1.68
Hanwa Co., Ltd.	1,388	1.66
Daikin Industries, Ltd.	1,388	1.66
Taisei Corporation	972	1.16
Yaskawa Electric Corporation	769	0.92
Toyota Tsusho Corporation	735	0.88
Mitsui Sumitomo Insurance Group	719	0.86
(Mitsui Sumitomo Insurance Venture Capital Co., Ltd.) *2	(580)	(0.69)
(Mitsui Sumitomo Insurance Co., Ltd.)	(139)	(0.17)
Mitsumi Electric Co., Ltd.	710	0.85
Takasago Thermal Engineering Co., Ltd.	666	0.80
ALPS ALPINE CO., LTD.	381	0.46
Sumitomo Mitsui Financial Group	351	0.42
(Sumitomo Mitsui Banking Corporation)	(281)	(0.34)
(Sumitomo Mitsui Finance and Leasing Co., Ltd.)	(70)	(0.08)
Mizuho Leasing Company, Limited	307	0.37
TAIJU LIFE INSURANCE Co., Ltd.	277	0.33
Totech Corporation	274	0.33
NEXYZ Facilities Corporation	200	0.24
Suzuyo Shoji Co., Ltd.	138	0.17
Takenaka Corporation	134	0.16
Choshu Industry Co., Ltd.	134	0.16
Individual shareholders	702.5	0.84
Total	83,633.5	100

As of November 25, 2024